

LEGISLATURE OF THE STATE OF IDAHO
Sixtieth Legislature Second Regular Session - 2010

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 547

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

RELATING TO EQUAL PAY DAY; AMENDING CHAPTER 23, TITLE 67, IDAHO CODE, BY THE
ADDITION OF A NEW SECTION 67-2356, IDAHO CODE, TO PROVIDE LEGISLATIVE
INTENT AND TO RECOGNIZE EQUAL PAY DAY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Chapter 23, Title 67, Idaho Code, be, and the same is
hereby amended by the addition thereto of a NEW SECTION, to be known and
designated as Section 67-2356, Idaho Code, and to read as follows:

67-2356. LEGISLATIVE INTENT AND FINDINGS -- RECOGNIZING EQUAL PAY
DAY. (1) The legislature recognizes that the integrity, well-being and
prosperity of Idaho families is a basic and precious value of this state and
that the financial soundness of Idaho families is key to their success and
ability to advance all Idaho values. The legislature finds that disparities
in women's pay compared to that of men hinder the ability of women of all
ages, races and educational levels to participate in and contribute to a full
family life and to build a better state. Further, improvements in pay equity
are closely related to the elimination of poverty and cycles of poverty that
persist from generation to generation because pay inequity places some women
on the path of requiring public benefits that they would otherwise not need.

(2) In light of the intent and findings provided for in subsection (1)
of this section, the state of Idaho hereby annually recognizes "Equal Pay
Day" as that day is annually determined by the bureau of labor statistics,
United States department of labor. "Equal Pay Day" symbolizes the
additional days in each new year that women must work to earn what men earned
in the previous year.